

Coaching & Trainability Attitude Assessment

Purpose: CCTAA will determine whether a person is coachable, willing to learn, and accept feedback, criticism, and direction.

No. of questions: 62

Question type: Situational, self-report

Estimated completion time: 40 minutes

Shorter versions of assessment: N/A



Report Includes:

- Summary
- Introduction
- Graphs
- Detailed narrative interpretation
- List of Strengths and Limitations
- Advice

Scales:

Overall Score plus 7 scales:

- Ability to handle criticism: Assesses willingness to accept and use criticism to one's advantage.
- Openness to learning and improvement: Assesses whether a person proactively strives to grow and develop.
- Willingness to take direction: Assesses an individual's work ethic and ability to handle work-related tasks in an efficient manner.
- Comfort with vulnerability and admitting weakness: Assesses willingness to admit faults/deficiencies.
- Drive to Succeed: Assesses level of commitment to setting and achieving goals.
- Know-it-all-ism/Egotism: Assesses inclination toward know-it-all-ism, which could inhibit the coaching process.

APPLICATION:

- Pre-employment
- Personal & professional development
- Motivational tool